

Kirtland Board of Education
Regular Meeting
April 26, 2021

The Regular Meeting of the Kirtland Board of Education was held in Kirtland Elementary Hornet Hall on April 26, 2021.

Mr. Withrow called the meeting to order at 7:40 p.m. President Withrow led the Pledge of Allegiance. The following members answered the roll: Mr. Cosgrove, Mrs. Green, Mrs. Talty and Mr. Withrow and Dr. Whittaker.

Superintendent Chad VanArnhem and Treasurer Lew Galante were also present.

SUPERINTENDENT REPORT

Mr. Chad VanArnhem presented his monthly Superintendent report.

FINANCE COMMITTEE

Dr. Whittaker reviewed the April 2021 meeting

STUDENT LEARNING AND ACHIEVMENT COMMITTEE

Mrs. Talty reviewed the April 2021 meeting

It was moved by Mrs. Talty and seconded by Mrs. Green that the following resolution be adopted:

Resolution #15-2021

Recommendation to approve the consent agenda items:

A. Superintendent Recommendations

1. Recommendation to let the records reflect that all supplemental contracts and as needed substitute employee contracts for 2020-2021 will automatically expire/non -renew at the end of the 2020-2021 school year.
2. Recommendation to let the records reflect that the following personnel are automatically non-renewed at the conclusion of the 2020-2021 school year:
Academic Tutors: Joseph Coxon, Mary Cosimi, Carly Marko, Andea O'Donnell, Mary Reilly, Susan Summerhill and Kurt Ragle
Long-Term Substitutes: Rose Mary Caruso, Ivica Miljak, Anna Barthol, Amanda Kid, Brittany Warsinski, Nicole Camino, John Squier and Sarah Schulz

B. Additional Recommendations

1. Minutes of Prior Meetings
3-15-21 - Regular Meeting
2. Recommendation to approve supplemental contracts 2020-2021:

<u>JOB DESCRIPTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>Exp.</u>	<u>Total Pay</u>
Assistant Baseball Coach Volunteer	Ertter	Joseph	N/A	This is an unpaid position
Brain Boost Camp Supervisor	Leivine	Rebecca	N/A	\$2,000.00

3. Recommendation to approve substitute/seasonal employees for 2020-2021:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>RATE OF PAY</u>
Yeary	Tyler	Substitute Teacher	Per Substitute Salary Schedule
Gonzalez	Hannah	Substitute Teacher	Per Substitute Salary Schedule
Kutscher	Anna	Custodial Summer Help	\$10.00 per hour
Davidson	Carlyn	Custodial Summer Help	\$10.00 per hour
Dudash	Kayla	Custodial Summer Help	\$10.00 per hour
Schuster	Nicholas	Custodial Summer Help	\$10.00 per hour

4. Recommendation to approve contracts:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>Effective</u>	<u>TOTAL PAY</u>
Lescovec	Rachel	Computer Technician - 8 hours per day, 52 weeks	4/5/2021	\$12.00 per hr.
Sullivan	Gretchen	Bus Driver - From 6.5 hours to 5.5 hours per day	3/15/2021	Per OAPSE negotiated agreement
Gilbert	Vickie	Bus Driver - From 5.5 hours to 6.5 hours per day	4/5/2021	Per OAPSE negotiated agreement
Fazio-Nero	Brenda	Pupil / Staff Support Aide - from 2.75 hrs. per day to 2 hrs. per day on gold block days and 2.25 hrs. per day on Blue block days. To replace Vickie Gilbert	4/6/2021	Per OAPSE negotiated agreement
Warren	Christine	Pupil Staff Support Aide 2.75 hours per day, to replace Brenda Fazio Nero	4/26/2021	Per OAPSE negotiated agreement

5. Recommendation to approve resignations:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>Effective</u>
Ertter	Joseph	Custodian II	4/7/2021
Gilbert	Vickie	Pupil/Staff Support Aide	3/26/2021
Jeschelnig	Richard	IT Support Technician	5/14/2021

6. Recommendation to approve 8 days unpaid FMLA leave for Emily McBrayer from June 3, 2021 through June 14, 2021.

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

REQUESTS FOR BOARD ACTION

A. Treasurer Recommendations

Mrs. Talty moved seconded by Mrs. Green that the following resolution be adopted

Resolution #16-2021

1. Recommendation to approve 2021-2022 Reasonable Assurance Resolution:

The Board is asked to authorize the Treasurer/CFO to issue notice that the Kirtland Board of Education hereby gives reasonable assurance to substitute employees and approve they be re-employed for 2021-2022 school year as recommended by the Superintendent and Treasurer/CFO. This action protects the District from unemployment claims from substitute employees.

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow
Dr. Whittaker abstained

B. Superintendent Recommendations

Mr. Cosgrove moved seconded by Mrs. Talty that the following resolution be adopted

Resolution #17-2021

1. Recommendation to approve the 2nd Reading and adoption the following policy:

po1422 - Revised - Nondiscrimination and Equal Employment Opportunity
po3122 - Revised - Nondiscrimination and Equal Employment Opportunity
po4122 - Revised - Nondiscrimination and Equal Employment Opportunity
po1623 - Revised - Section 504/Ada Prohibition Against Disability Discrimination in Employment
po3123 - Revised - Section 504/Ada Prohibition Against Disability Discrimination in Employment
po4123 - Revised - Section 504/Ada Prohibition Against Disability Discrimination in Employment
po1662 - Revised - Anti-Harassment
po3362 - Revised - Anti-Harassment
po4362 - Revised - Anti-Harassment
po2260 - Revised - Nondiscrimination and Access to Equal Educational Opportunity
po5517 - Revised - Anti-Harassment
po2240 - Revised - Controversial Issues
po2260.01 - Revised - Section 504/Ada Prohibition Against Discrimination Based on Disability
po2266 - Revised - Nondiscrimination on The Basis of Sex in Education Programs or Activities
po7440.01 -New - Video Surveillance and Electronic Monitoring
po8450.01 - Revised - Protective Facial Coverings During Pandemic/Epidemic Events
po8500 - Revised - Food Services
po1615 - New- Use of Tobacco by Administrators
po3215 - Revised - Use of Tobacco by Professional Staff
po4215 - Revised - Use of Tobacco by Classified Staff
po5512 - Revised - Use of Tobacco
po7434 - Revised - Use of Tobacco on School Premises

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mr. Cosgrove moved seconded by Mrs. Green that the following resolution be adopted

April 26, 2021
Regular Meeting

Resolution #18-2021

2. Recommendation to approve the 1st Reading of the following policy:

po6114 - Revised Cost Principals -Spending of Federal Funds

po6325 - Revised Procurement - Federal Grants/Funds

po7450 - Revised Property Inventory

po7455 - Revised Accounting System and Capital Assets

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Talty moved seconded by Mrs. Green that the meeting be adjourned at 7:55 p.m.

We, the undersigned, do hereby certify that the above and foregoing is a true and exact copy of the proceedings that were held on the above aforementioned date.

Signed this 24th Day of May, 2021.



President



Treasurer